## Annexure J: Instances of Non-Compliance

## In the Instances of Non-Compliance: Individuals

1. The COVID-19 Confirmation of Membership and SA Sailing Covid Commencement Certificate form part of Government legislation and is therefore non-compliance constitutes a criminal offence, which is also covered by the general SA Sailing Covid Training and Event Policy and Procedures and Code of Conduct.
2. Any person found to have broken the COVID 19 Code of Conduct or training and event regulations/procedures will face disciplinary action with the following consequences:

## $1^{\text {st }}$ Offence:

Warning to follow the COVID 19 procedures. This can be issued the Event Organising Chairman, Race Officer or Covid Officer.

## $\underline{2}^{\text {nd }}$ Offence:

Non-compliance following the Warning provided from the $1^{\text {st }}$ Offence will result in the person being asked to leave the venue immediately. In the case of a member, the member will be defaulted immediately from the event, regardless if a participant, staff, official or coach. In the event of an accompanying person (parent, guardian etc) being asked to leave the venue and refusing to leave will result in the participant being defaulted from the event.

In both the $1^{\text {st }}$ and $2^{\text {nd }}$ offence, these are criminal offences and the Club, Event organizer or Race Official are obliged to report such criminal offence to the South African Police Service, in which case the club shall immediately suspend the persons rights to attending any further Sailing events or training at a club/sailing venue or suspend the sailors access or membership until the outcome of the case.

In the Instances of Non-Compliance: Affiliated Institutions

In the event of a Club/sailing venue. SA Sailing will $1^{\text {st }}$ issue a warning to the Club to follow the requirements as per the outlined regulations and SA Sailing Policy and Procedure and on $2^{\text {nd }}$ offense will withdraw the Commence Certificate until such time as the club complies

